



Worship Team Member

Vision, Standards, Expectations & Application

WELCOME!

Thank you for your interest in serving on the music team!
A musician's ability to lead people in worshipping God through music is an incredible gift! It blesses God, the congregation and the musician. We ask you to carefully read through the following pages and be sure that you understand everything before making a commitment to the team. There can be a lot to take in so if you have any questions please ask the Worship Team Director, Ryan Worstall! We could schedule a meeting or simply talk after church sometime.

We hope and pray you will be able to serve in this ministry!

Sincerely,

Ryan Worstall
(Worship Team Director),
Pastor Tom Dunham,
Pastor Pat Schultz

VISION

1) Elevate level of true worship on the music team that the church can follow.

- a. We can do without awesome talent but we cannot do without worshipful people!
- b. Even if you're concentrating hard to play all the right notes and cannot sing while playing, don't feel bad! You're "offering up a worshipful sacrifice", God is pleased!

2) Lead people to worship God through music.

- a. Our goal is to worship God. When playing or singing, we want to be engaged in worshipping God and encourage the rest of the congregation to join us! We are not to put on a performance or show off talent!
- b. Some people view live church music as a concert; watch and enjoy the performance. Some musicians see playing on Sunday mornings as a way to gain attention or as a venue to simply play music. But not us!

3) Don't distract people from worshipping! This is often overlooked.

- a. We want people focusing on God, not on us! There are so many things that can distract people's attention. Some examples are:
 - i) A band member plays/sings their part in a "showy" manner rather than blending in with the rest of the band.
 - ii) Someone playing the wrong notes or singing the wrong lyrics (BUT we totally understand that mistakes happen!)
 - iii) A band member wears immodest clothing.
 - iv) While speaking, someone is not concise but rambles on and goes off topic.

Standards

To be completed or in progress before or during the application process

1) Be a member of Cottonwood Community Church.

- a. The first step in joining the worship team, if you haven't already done so, is to become a member of Cottonwood Community Church (i.e. complete CCC membership orientation and sign a membership commitment).
- b. While there are many ministry opportunities for regular-attending non-members of Cottonwood, we permit only members of Cottonwood Community Church to serve on the worship team. However, there may be other special music opportunities (such as the Christmas Choir) to participate in without being a member.
- c. Why is this important? Because whether we realize it or not, the congregation looks to those on stage as examples. If we are going to regularly lead others in worship, we must ensure that we are under the protection and blessing of the spiritual authority structure that God has designed in the church. Being committed as members to CCC indicates this. (This same principle applies to most all leadership-type ministry positions at Cottonwood.)

2) Be under spiritual authority

- a. First and foremost each of us are under God's authority.
- b. As a part of the worship team, you will also be under the spiritual authority and leadership of worship leaders, the worship team director, and the pastors of CCC.
- c. You may also be under the protection and guidance of other spiritual authorities, such as your parents (if you are living at home) or your husband (if applicable).

3) Sign and agree to stand by the terms listed in CCC's Integrity Covenant for ministry leaders.

(See attached Integrity Covenant.)

4) Have a heart for worship!

- a. This is, admittedly, a very objective qualification. However, it is extremely important that we desire to glorify God with the abilities He's given us. We don't need excellent musicians. But we absolutely need musicians with servant hearts!
- b. Stay connected to God and the church so that you may grow spiritually. (John 15:5)
*Maintain a level of spiritual disciplines that include scripture reading, prayer, as well as regular participation in a CCC bible study, home group, teen ministry, or accountability group.

5) Cultivate a humble servant's heart

- a. Your motivation must be to humbly serve others and glorify God through your life and specifically with your musical and artistic gifts and talents.
- b. We need humble people on the worship team who view their position from a 'servant-leader' perspective, always seeking to be a better servant.

EXPECTATIONS

You will be expected to know and do these things once asked to join.

1) Developmental/Investigational period

- a. If you are asked to join the worship team after your audition, there may be a short period during which you will attend practice sessions with members of the worship team before any participation during a church service. The length of this period will be determined by your worship leader. This time will also help you to connect better with the worship team.

2) Practice

- a. We have a mandatory practice held Sunday mornings 8:00am to 10:00am for whoever is scheduled to serve.
- b. Additional practices may also be scheduled as needed (i.e. developing a new member to the team or working on new songs).

3) Other functions

- a. Our church may have need for music and worship during communion services, seminars, conferences, retreats and other meetings. We would like for you to be willing to serve in these capacities as you are able!

4) Support of family

- a. It is important that your immediate family members (spouse, if married or mother & father if a teen) are willing to accept the necessary time commitment and to give their ongoing support for you as a worship team member.

5) Commit to being spiritually prepared to minister

- a. Our spiritual preparation has a direct effect on our abilities as ministers on the worship team. We need to come ready not only to sing and play music, but to also worship the King and minister to people. This is why the spiritual disciplines listed in the Worship Team Standards (part 4b) are so important!

6) Ongoing commitment to musical excellence

- a. We need to put effort into developing our talents to become the best we can be. This means committing time to practice on your own as well as playing with the team. The team will only be as musically proficient as the individuals that make it up!
- b. Each member should practice individually as needed to be sufficiently prepared for the group practice with their band.
- c. The team has over 50 songs in our repertoire that musicians should listen to and become familiar with.

7) Commitment to unity with the worship team

- a. Each band must flow together! We need to see our band not just as a collection of separate musicians but as a single unit with a single purpose. Our heart attitude should not be to stand out with our own technical skills but to use those skills to enhance the band as a whole.

8) Commit to being a member of the team year-round

- a. Our church desires to keep a full team throughout the year. Being a member of the worship team means that you may be asked to serve during some church services that fall on or around holidays (Christmas, Easter, Thanksgiving, Memorial Day, etc.) as well as during the summer months.
- b. We understand that special circumstances may result in a team member wishing to take a leave of absence. This should to be discussed in depth and planned with the worship team director.

9) Finding a substitute

- a. There will be Sundays when you are scheduled to serve but later find that you are unable to. When this happens, please contact the worship leader of your band, AND make efforts to contact another musician to fill in for you. If no substitute can be found, please notify your worship leader.

10) Dress code

- a. We expect everyone to use sound judgment in their choice of dress. While you may have different standards personally in how you dress throughout the week, our reason for setting conservative standards for dress are to serve the whole body of Christ at Cottonwood. This means there may be folks among us with a wide variety of convictions regarding our appearance and we want to be sensitive to as many as possible. Another reason is to not distract people away from worshipping God by wearing immodest clothes. With that in mind, please dress modestly, and also within these specific guidelines:
 - i) No hats or caps.
 - ii) No jeans with holes in them.
 - iii) No sweatpants
 - iv) No yoga pants/leggings (unless worn under a dress)
 - v) Skirts/dresses should be knee-length or longer.
 - vi) No bra straps or other undergarments revealed.
 - vii) No cleavage showing (ladies, please use extra caution when bending down).

Integrity Covenant for Volunteers/Workers at Cottonwood Community Church

Because of God's wonderful love for me, because of His ability to satisfy me and meet every one of my needs, because God in His goodness has sovereignly placed me in the family of God and because God desires that I reflect His goodness and glory, I realize the importance and the need to abide in Christ as a person working in the various ministries at Cottonwood Community Church.

Also realizing God's unconditional acceptance of me in Jesus Christ and realizing that Jesus Christ is the Lord of my life, I covenant by the grace that God grants me by His Holy Spirit to live in obedience to God in His word to:

1. Love and glorify God by remaining morally pure in thought, word and deed.

1 Thes. 4:3-4 – *It is God's will that you should be sanctified: that you should avoid sexual immorality; that each of you should learn to control his own body in a way that is holy and honorable.*

2. Love and glorify God by abstaining from practices that are identified in God's word as ungodly, unwholesome and unbecoming as a New Testament Christian and follower of Jesus Christ.

Romans 1:29-32 – *They have become filled with every kind of wickedness, evil, greed and depravity. They are full of envy, murder, strife, deceit and malice. They are gossips, slanderers, God-haters, insolent, arrogant and boastful; they invent ways of doing evil; they disobey their parents; they are senseless, faithless, heartless, ruthless. Although they know God's righteous decree that those who do such things deserve death, they not only continue to do these very things but also approve of those who practice them.*

3. Love and glorify God by submitting myself to the spiritual authorities of my pastors and those God has placed over me in my life, i.e.: father, mother, husbands, parents etc.

Heb. 13:17 – *Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.*

Romans 13:1-2 – *Everyone must submit himself to the governing authorities, for there is no authority except that which God has established. The authorities that exist have been established by God. Consequently, he who rebels against the authority is rebelling against what God has instituted, and those who do so will bring judgment on themselves.*

4. Love and glorify God by living a life that ever increasingly bears witness to the fruits of the Spirit.

Galatians 5:22-23 – *But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law.*

Finally, should I fail in one or more of these areas I will take it upon myself to notify those in authority of my failure. Furthermore, whether I reveal such a failure or it otherwise becomes unequivocally clear to my spiritual authorities that I am failing in one or more of these covenants, I willingly forfeit my position and its responsibilities in my respective ministry until I am deemed spiritually capable to serve once again, by my pastors.

Signature: _____ Name (Print): _____

Date: _____ Pastor/Leader: _____

Worship Team Application Questions

(Attach another sheet if necessary)

Name: _____ Phone: _____ Email: _____

Check parts you wish to audition for: Vocal Acoustic guitar Electric guitar
Bass Drums Keyboard Other _____

1. What is your testimony? Include the time and events that led up to your trusting Christ as Savior and Lord of your life as well as any significant spiritual events that led you to a deeper commitment to Christ.

2. Why do you want to serve on the worship team?

4. What are your past musical and/or worship leading experiences?

5. What do you enjoy about your worship experiences at Cottonwood Community Church?

6. If any come to mind, what is one idea you think could improve our worship times at Cottonwood Community Church?

7. What do think it means to have a 'heart of worship'?

8. Are you involved in and other ministries, home groups, Bible studies, or volunteer efforts at Cottonwood or elsewhere? Please list below.

9. Do you have the support and blessing of the rest of your family to serve on the worship team?

I have read and understand the CCC Worship Team Standards and Expectations as well as the CCC Integrity Covenant.

Print Name: _____

Signature: _____ Date: _____

Worship Team Audition Process

Anyone interested in playing/singing on the worship team at CCC will need to complete an audition with the worship team director and/or worship leader(s). This is what will be expected during your audition (which may be modified at the discretion of the worship team director):

1. Play/sing the pre-selected song from this worship team application packet. You will have about one week in advance before your audition to prepare this song. If you need a recording of this song to listen to, please inform the worship team director. You may be asked to play/sing this song with one or more existing members of the worship team.
2. You may be asked to demonstrate other technical abilities, such as singing a different harmony for the previous song performed, playing in a different key, playing at a different tempo, etc.
3. The worship team director and/or worship leader(s) will notify you of their decision in having you join the worship team. You will be notified within one week after the audition.

10,000 REASONS

by Jonas Myrin & Matt Redman

Chorus:

C G
Bless the Lord, O my soul,

D Em
O my soul,

C G D
Worship His holy name.

C Em
Sing like never be-fore,

C D Em
O my soul.

C D C G C G
I'll worship Your holy name.

Verse 1:

C G D Em
The sun comes up, it's a new day dawning;

C G D Em
It's time to sing Your song again.

C G D Em
What-ever may pass, and what-ever lies be-fore me,

C2 G D C G C G
Let me be singing when the evening comes.

Verse 2:

You're rich in love, and You're slow to anger.

Your name is great, and Your heart is kind.

For all Your goodness, I will keep on singing;

Ten thousand reasons for my heart to find.

Verse 3:

And on that day when my strength is failing,

The end draws near, and my time has come;

Still my soul will sing Your praise unending:

Ten thousand years and then fore - - vermore!

Outro:

Em C D Em
I'll worship Your holy name.

C D G
Yes, I'll worship Your holy name.